

**NAME:** KARIM **SURNAME:** MOUSTAGHFIR **ORGANIZATION:** AL AKHAWAYN UNIVERSITY IN IFRANE

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#### EDUCATION

- 2004: Ph.D in e-Business, University of Salento (Lecce – Italy)
- 2001: MSc. in e-Business Management, University of Salento (Italy)
- 2000: BSc. in Management Studies (Minor in Finance), Institut Supérieur de Commerce et d' Administration des Entreprises (ISCAE – Casablanca)

#### AREA OF EXPERTISE

- Strategic Human Resource Development / Organizational Performance Management and Measurement

#### BRIEF BIO

- Innan, R. and Moustaghfir, K. (2014), “Explicating Employees’ Behavior for an Effective Subscription to Healthcare Policy: An Application of the Theory of Planned Behavior”, Knowledge Management Research and Practice, Vol. 12, N. 3.
- Moustaghfir, K. and Schiuma, G. (2013), “Knowledge, Learning, and Innovation: Research and Perspectives”, Journal of Knowledge Management, Vol. 17, N. 4.
- Moustaghfir, K. (2009), “How Knowledge Assets Lead to a Sustainable Competitive Advantage: Are Organizational Capabilities a Missing Link?”, Knowledge Management Research and Practice, Vol. 7, Issue 4.

#### KITFEM WORK PACKAGE

- WORK PACKAGE no. 3: The role of employee participatory systems concerning organizational innovation.

