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**ORGANIZATION:** CUNEF

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## EDUCATION

- **PhD in Industrial Relations.** Warwick Business School, University of Warwick, **United Kingdom**
- **MA in European Industrial Relations (with distinction).** Warwick Business School, University of Warwick, **United Kingdom**
- **Diploma in Administrative Sciences.** University of Konstanz, **Germany**
- **MA in Public Administration.** Federal University of Applied Administrative Sciences, **Germany**

## AREA OF EXPERTISE:

- Industrial Relations, SMEs, Comparative Research

## BRIEF BIO:

- Dr. Rohlfer is an Associate Professor and member of the research centre "Nonaka Centre of Knowledge and Innovation" at CUNEF with a specialization in industrial relations and small business management from a comparative perspective. Her research interests include the impact of industrial relations systems on SME management, trade union strategies as a reflection of business environment dynamics and enterprise performance, and human resource management challenges for entrepreneurs and small business owners.

## KITFEM WORK PACKAGE:

- WORK PACKAGE no. 3: Employee Management for Firm's Innovativeness.



