



KITFEM News n° 9

Seminar KITFEM Project at CUNEF. Employees and innovation: a case study



On 21st of September, students at CUNEF participated in a seminar given by Souhail Ramid, researcher at Al Akhawayn University (Morocco). Souhail spent three months at CUNEF to work together with Prof Dr Sylvia Rohlfers on research about employees' influence over firm's innovation capabilities. Students discussed the results of a case study he had conducted over the summer on a smaller Italian enterprise operating in a global sector and with recognized innovation results.

This project has received funding from the European Union's Horizon 2020 research and innovation program under the Marie Skłodowska-Curie grant agreement No 734447 (#KITFEM).





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Second Intermediate Workshop at Al Akhawayn University in Ifrane Morocco



The K.I.T.F.E.M. project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 734447



October 26th-27th, Al Akhawayn University in Ifrane Morocco hosted the second Intermediate workshop of the KITFEM project bringing together partnering researchers from eight countries. The event started with an open session that gathered academics, practitioners, and the general public. One of the event's main purposes is to transpose the KITFEM research on knowledge and innovation to the professional world and engage in a practical dialogue with industry practitioners. Discussions and the open round table have seen the contribution of representatives from industry leaders: PROMAMEC - an award-winning pharmaceutical company, CDG Development - one of Morocco's main financial institutions and ALTEN Maroc - a fast growing engineering firm. HR practitioners presented their companies' strategies and challenges in managing innovation which emphasized the relevance of KITFEM's research topics. With the participation of the wider academic community, students in addition to KITFEM project members, the discussion was directed toward bridging theory and practice and reflecting on KITFEM research results. This event was also a chance for KITFEM researchers to meet, present their progress, and discuss possible synergies and potential collaborations. Having this global network of research partners is indeed bringing opportunities to extend the scope of research by contextualizing models and expanding data collection across different countries. Overall, this event has proved to be a productive communication platform between researchers, as well as between practitioners and academics.



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Meeting at Fundación Madrid+D



Last October 31, Fundación MADRID+D (FMID) organized a meeting with some collaborators from CUNEF, FMID, and MINCYT to progress on the Communication Management Plan of the KITFEM Project. As part of the work package 6, led by Jesús Rojo, dissemination was one of the main topics discussed during the meeting. Additionally, other aspects such as the seconded staff plan, brokerage event activities, periodic reporting, and project chart updates were discussed during the meeting.

The main aim of the meeting was to set different actions to make progress on the Communication and Dissemination Plan, as well as the reallocation and updates in the Secondment Plan.



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Update on Exchanges

During these months, a large number of secondments were carried by research staff, technicians and managerial staff to facilitate research collaboration between the various partners of the KITFEM project and to collect data for the current empirical phases of the overall research project. These secondments are managed by the various sending and host institutions as well the coordination through CUNEF and include the following:

- Mu Tian (CUNEF) is carrying out a 12 month stay at PKU (October 2017 to October 2018).
- Anh Tuan Nguyen (UEB) is carrying out a 7 month stay at UGOE (March to January 2019).
- M^a Roser Álvarez (CUNEF) is carrying out a 6 month stay at JNU (May to November 2018).
- Chengcheng Li (CUNEF) is carrying out a 3 month stay at PKU (June to September 2018).
- Sylvia Rohlfer (CUNEF) is carrying out a 2 month stay at ITESM (July to September 2018).
- Souhail Ramid (AUI) is carrying out a 3 month stay at CUNEF (June to September 2018).
- Youssef Chetioui (AUI) is carrying out a 2 month stay at CUNEF (July to September 2018).
- Harit Satt (AUI) is carrying out a 2 month stay at CUNEF (July to September 2018).
- Birgit Gassler (UGOE) is carrying out a 3 month stay at UEB (July to September 2018).
- Dieter Koemle (UGOE) is carrying out a 3 month stay at UEB (July to September 2018).
- Sophia Kan (UGOE) is carrying out a 2 month stay at AUI (July to September 2018).
- Fedor Portniagin (UGOE) is carrying out a 3 month stay at ITESM (September to December 2018).
- Pablo Álamo (CUNEF) is carrying out a 3 month stay at MINCYT (October to December 2018).
- Simon Fietze (SDU) is carrying out a 6 month stay at FMID (July 2018 to January 2019).
- Feicheng Wang (UGOE) is carrying out a 2 month stay at RUC (August to September 2018).
- Kenza Touhs (AUI) is carrying out a 3 month stay at CUNEF (September to November 2018).
- Claudio Petti (UNISAL) is carrying out a 1 month stay at AUI (September to October 2018).
- Truc Le Nguyen (UEB) is carrying out a 1 month stay at UGOE (September to October 2018).
- Emiliano Zapata (MINCYT) is carrying out a 1 month stay at CUNEF (October 2018).
- M^a Eugenia Godoy (MINCYT) is carrying out a 1 month stay at CUNEF (October to November 2018).
- Thi Huong Lien Nguyen (UEB) is carrying out a 1 month stay at UGOE (October to November 2018).

